First Alternative NATURAL FOODS CO-OP

Fresh, local, organic groceries for everyone

North Store: 2855 NW Grant Ave • South Store: 1007 SE 3rd St





From the Management

Cindee Lolik General Manager

As the year draws to a close, our South Store annex reconstruction project is wrapping up as well. Gerding Construction is on target to "hand over the keys"

on December 20, give or take a day or two.

The past month has seen quick progress, including the DOAS unit being craned up onto the roof. DOAS stands for Dedicated Outdoor Air System. It consists of two parallel systems; a dedicated system for delivering outdoor air ventilation that handles both the latent and sensible loads of conditioning the ventilation air, and a parallel system to handle the loads generated by indoor/process sources and those that pass through the building enclosure.

The upshot of these systems is more thermal comfort and improved indoor air quality. It also assists with making sure that microbial contamination (mold) is prevented. This is ideal for a Commissary kitchen/bakery and will improve the working environment

Continued on next page...

Holiday Hours



SAT DEC. 24 7AM - 6PM SUN DEC. 25 CLOSED

SAT DEC. 31 7AM - 9PM SUN JAN. 1 7AM - 7PM

December Board of Directors Committee Meetings

Board Recruitment & Elections Committee: Working to recruit qualified Board candidates.

Tuesday, December 13, 6pm

Finance Committee: Reviews, analyzes, and makes recommendations on financial matters.

Wednesday, December 14, 4:30 pm

Owner Relations Committee:

The conduit for communication between Owners and the Board. **Tuesday, December 14, 6pm**

Board of Directors:

Elected Owners putting cooperative principles into action.

Due to the holidays, there will be no Board meeting in December.

Owners interested in virtual attendance cac contact BREC@firstalt.coop for details.

Everyone Welcome Open daily 7am-9pm See above for holiday hours Gift ideas inside

(and in-store)



From the Management Cindee Lolik Continued from previous page...

dramatically while protecting the building as well. The floor finishes have also been applied and the

refrigeration system was created, including building the new walk-in cooler and transferring the current walk-in cooler from our temporary Commissary downtown.

We've also seen the exterior painting completed and the ADA ramp built between the store and the new building; the stainless steel going up on the walls in the dishwashing area; and the hot line getting installed (the stove, ovens and fryers—the hot line also features a great safety feature of having a water spigot to fill those large pots and pans with water without having to lift them and carry them from sink to stove.) The rest of the Commissary kitchen/bakery has had FRP installed on the walls (Fiber Reinforced Plastic that is approved for food preparation areas and can literally be hosed down for cleaning.) Pacific Power was here the day before Thanksgiving to hook up the power to the building as well.

Planning has already begun for the big move from downtown's temporary location, the old Big River Restaurant, to the new Commissary. We'd like to thank our landlord, Alan Ayres, for his assistance and cooperation throughout the time we've had our operations in his building.

When the first floor is complete, it will have a new breakroom for the South Store and Commissary Staff; it will add two much needed restrooms to the campus; the Facilities Manager will have an office on the first floor and the Commissary Managers will have an office right next to the production floor. There is also an area set aside for the South Store to receive groceries as the back room at the store is very small.

We will be determining next steps toward finishing off the second floor which eventually will house the administrative offices, a meeting room and storage, along with two more restrooms. This will free up more space for South Store managers going forward.

As part of this project, we applied about two years ago for a Pacific Power grant to install two fast electric vehicle chargers in the south lot. We did not make the cut the first go around but reapplied this August and we were awarded the grant! We're excited to get that project going once the building is completed.

A big round of applause and thanks go to our Facilities Manager, Anthony Mattos, for acting as the Project Manager for the rebuild, while maintaining two stores and the temporary Commissary, the meeting room building at South, and the Fireworks building, all with his small but mighty team! And we can't forget our Commissary Manager, Kalon Russell, for his ability to relocate the Commissary (with the assistance of his two managers Kaylee Tynan and Justin Hiestand and the whole Commissary crew) so soon after the fire while still putting out that great Co-op food you all enjoy so much. Thanks are due to our Finance Manager, Mark Tarasawa, as well. Mark has been diligent in tracking costs, working on the pro forma, and in general making sure we are running on budget, while doing his myriad tasks running the finances for our cooperative. In fact, the whole First Alternative Team has been supportive and understanding as we move out of the mitigation of the disaster the fire created into a new era with a new building designed to give us great functionality now and into the future.











BEANS 2023 Beans for Bags Donation Recipients and Donation Schedule



Thanks to all the Owner that voted in our recent Beans for Bags election. Here are the sixteen local organizations that you chose receive our 2023 Beans For Bags donations. The year's donation schedule is as follows:

JANUARY • FEBRUARY • MARCH

- Coastal Range Food Bank
- Community Outreach Inc.
- Philomath Community Gleaners
- **Vina Moses**

APRIL • MAY • JUNE

- CASA—Voices for Children
- Center Against Rape and **Domestic Violence (CARDV)**
- **lackson Street Youth Services**
- **South Corvallis Food Bank**

JULY • AUGUST • SEPTEMBER

- Casa Latinos Unidos
- Old Mill Center for Children and Families
- Senior Dog Rescue of Oregon
- Unity Shelter

OCTOBER • NOVEMBER • DECEMBER

- Co-op Recycling Center
- Corvallis-Gondar Sister **Cities Association**
- Grace Center for Adult Day Services
- Greenbelt Land Trust











Seasonal eating and season's greetings at the Co-op! We've got holiday eats and treats along with locally-made and fair trade decorations, gift ideas, cards, and stocking stuffers. Selections vary by location.

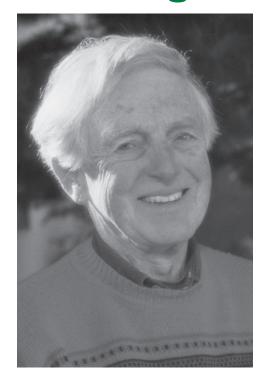
In Memoriam Colin King and Dana Allen

The Co-op Community is mourning the loss of two friends and former coworkers, Colin King and Dana Allen.

Dana served the Co-op as the Finance Manager. She had an impact at the Co-op and in the community through her activism and love of both.

Colin became Produce Manager at First Alternative in the early 90s and helped foster lasting connections between local farms, agriculture organizations, and the Co-op.

They will both be dearly missed and fondly remembered.





Save • Earn • Support • Vote

Become a Co-op Owner!

Get all the details and become an Owner today at firstalt.coop/ownership

Save • Earn • Support • Vote

The Co-op welcomed

new Owners in October 2022

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